



M.A. Ford Mfg. Co., Inc.
7737 N.W. Blvd.
Davenport, Iowa 52806

**APPLICATION FOR
 EMPLOYMENT**

**OUR COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER. WE DO NOT DISCRIMINATE IN
 HIRING BECAUSE OF AGE, RACE, CREED, COLOR, NATIONAL ORIGIN, SEX OR HANDICAPS.**

Date _____

Name (Last)	(First)	(Middle)	Social Security No.
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Are you:
 Under the age of 18? No Yes

For checking prior records, provide other surnames under which you have worked.

Telephone (Area Code) _____

Present Address (No. & Street)	(City)	(State)	(Zip)
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Business or Message Phone _____

I am available for employment on a <input type="checkbox"/> Temporary Basis <input type="checkbox"/> Full Time Basis	I am available <input type="checkbox"/> Part Time	Specify Hours: _____	Can you work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Specify Shift: 3 PM - 11 PM
 7 AM - 3 PM 11 PM - 7 AM

Type of position desired _____

Starting wage desired _____	How were you referred to us? _____ (Indicate name of agency, paper, employee, etc.) <input type="checkbox"/> Agency <input type="checkbox"/> Newspaper <input type="checkbox"/> Employee <input type="checkbox"/> Other
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If you are not a U.S. Citizen, under what type of permit do you have the legal right to work in the U.S.?

Have you ever been convicted of a felony or other crime of dishonesty or breach of trust or damage to the person or property of others? No Yes . If Yes, give dates and explanation. (Conviction does not automatically exclude you from consideration for employment and you will be given the opportunity to explain any convictions.)

Is there any reason you cannot perform the job as described? No Yes Explain: _____

List names of educational institutions you attended relevant to the position you are seeking	Location	Dates Attended		Major and Minor Subjects	Certificate or Degree or no. of credits	Grade Average
		From	To			
High School						

List other special training related to the position you are seeking.

If applicable to the position you are seeking, indicate other skills, business machines you operate, etc. (Include typing speed, facility with hand tools, use of micrometer, measuring gauges, machine tools, etc.)

Do you have any inventions or patents? No Yes Explain: _____

Beginning with your present or last position, list the last three jobs you have held, including a summary of major duties. (Indicate military experience if job-related.) If you wish to list more than three jobs ask for a continuation form. If you have a resume please attach to application.

Name of Employer		Type of Business		
Address				Phone
Dates Employed From To	Starting Title	Last Title	Starting Wage	Final Wage
Name of Supervisor		May we contact? No <input type="checkbox"/> Yes <input type="checkbox"/>	Reason for leaving	
Brief description of Duties				

Name of Employer		Type of Business		
Address				Phone
Dates Employed From To	Starting Title	Last Title	Starting Wage	Final Wage
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Name of Supervisor		May we contact? No <input type="checkbox"/> Yes <input type="checkbox"/>	Reason for leaving	
Brief description of duties				

Summarize prior relevant experience and fill in periods of unemployment or periods not accounted for above. Use a separate sheet of paper if you need more space.

I authorize investigation of all statements contained in this application for employment. I understand that misrepresentation or omission of facts called for hereon will be sufficient cause for cancellation of consideration for employment or dismissal from the company's service if I have been employed.

I agree that M.A. Ford Mfg. Co., Inc. and my previous employers shall not be held liable in any respect if any employment offer is not tendered, is withdrawn or my employment is terminated due to falsity of the statements and answers in this application form. If I am employed, I understand that additional personal data will be required for determination of benefit eligibility and for statistical purposes.

In consideration of my employment, I agree to conform to the rules and regulations of M.A. Ford Mfg. Co., Inc. and my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the company or myself. I understand that no manager or representative of M.A. Ford Mfg. Co., Inc., other than the President or Vice-President of the company, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

A commitment to keep M.A. Ford's trade secrets and proprietary data confidential is a condition of employment.

I hereby acknowledge that I have read the above statement and understand it.

Signature (Acknowledgement)

Date